



**DESPESAS COM PESSOAL 2016 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/16           | fev/16           | mar/16           | abr/16           | mai/16           | jun/16           | jul/16           | ago/16           | set/16           | out/16           | nov/16           | dez/16           | TOTAL 2016        |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| <b>Salários DAE</b>             | 2.080.791        | 2.416.037        | 2.395.288        | 2.390.888        | 3.348.145        | 2.820.258        | 2.509.034        | 2.731.296        | 2.741.287        | 2.794.370        | 2.883.796        | 2.003.257        | <b>31.114.448</b> |
| <b>Encargos DAE</b>             | 825.823          | 1.027.867        | 845.433          | 811.665          | 1.067.785        | 987.189          | 926.460          | 927.641          | 910.560          | 1.036.909        | 1.096.616        | 2.247.399        | <b>12.711.347</b> |
| <b>Benefícios</b>               | 835.095          | 838.013          | 853.910          | 907.751          | 906.912          | 910.055          | 953.323          | 927.308          | 952.106          | 948.643          | 910.134          | 1.197.239        | <b>11.140.489</b> |
| <b>Salários Quadro Especial</b> | 1.668.883        | 1.677.442        | 1.600.570        | 2.631.491        | 2.241.256        | 2.104.842        | 1.868.167        | 2.054.311        | 2.024.699        | 1.961.967        | 1.992.646        | 1.698.482        | <b>23.524.757</b> |
| <b>TOTAL</b>                    | <b>5.410.592</b> | <b>5.959.359</b> | <b>5.695.201</b> | <b>6.741.796</b> | <b>7.564.097</b> | <b>6.822.344</b> | <b>6.256.985</b> | <b>6.640.556</b> | <b>6.628.653</b> | <b>6.741.889</b> | <b>6.883.192</b> | <b>7.146.378</b> | <b>78.491.041</b> |

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|                                 | jan/17           | fev/17           | mar/17           | abr/17           | mai/17           | jun/17           | jul/17           | ago/17           | set/17           | out/17           | nov/17           | dez/17           | TOTAL 2017        |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| <b>Salários DAE</b>             | 2.270.784        | 2.486.783        | 2.655.516        | 2.628.973        | 2.648.623        | 2.631.057        | 2.784.724        | 2.708.353        | 2.794.503        | 2.940.357        | 2.954.473        | 2.015.091        | <b>31.519.237</b> |
| <b>Encargos DAE</b>             | 877.329          | 823.052          | 871.354          | 883.343          | 915.999          | 989.324          | 1.014.017        | 917.511          | 902.142          | 928.954          | 974.325          | 1.723.896        | <b>11.821.246</b> |
| <b>Benefícios</b>               | 872.472          | 882.339          | 871.918          | 929.107          | 889.322          | 931.627          | 987.557          | 1.127.643        | 1.018.413        | 1.005.839        | 1.024.564        | 1.318.742        | <b>11.859.542</b> |
| <b>Salários Quadro Especial</b> | 1.961.794        | 1.892.354        | 1.947.797        | 2.011.270        | 1.952.642        | 1.873.677        | 1.886.819        | 2.126.236        | 1.964.971        | 1.849.725        | 1.853.082        | 1.837.373        | <b>23.157.740</b> |
| <b>TOTAL</b>                    | <b>5.982.378</b> | <b>6.084.528</b> | <b>6.346.586</b> | <b>6.452.693</b> | <b>6.406.586</b> | <b>6.425.685</b> | <b>6.673.117</b> | <b>6.879.743</b> | <b>6.680.029</b> | <b>6.724.875</b> | <b>6.806.444</b> | <b>6.895.102</b> | <b>78.357.766</b> |

**DESPESAS COM PESSOAL 2018 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/18           | fev/18           | mar/18           | abr/18           | mai/18           | jun/18           | jul/18           | ago/18           | set/18           | out/18           | nov/18           | dez/18           | TOTAL 2018        |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| <b>Salários DAE</b>             | 2.497.507        | 2.753.275        | 2.905.449        | 2.832.264        | 3.231.233        | 3.064.045        | 2.889.528        | 3.000.993        | 3.117.190        | 3.051.787        | 3.167.756        | 2.189.079        | <b>34.700.106</b> |
| <b>Encargos DAE</b>             | 984.738          | 942.412          | 910.917          | 975.042          | 1.002.257        | 1.037.718        | 1.008.321        | 973.325          | 1.006.381        | 998.761          | 1.040.787        | 1.923.206        | <b>12.803.865</b> |
| <b>Benefícios</b>               | 992.506          | 1.009.674        | 988.450          | 1.021.469        | 1.065.910        | 1.049.660        | 1.028.924        | 1.031.004        | 1.070.656        | 1.041.570        | 1.069.651        | 1.469.211        | <b>12.838.683</b> |
| <b>Salários Quadro Especial</b> | 1.961.841        | 1.820.500        | 1.785.594        | 1.883.503        | 2.082.919        | 1.904.187        | 1.912.200        | 1.907.196        | 2.015.535        | 1.913.321        | 1.794.845        | 1.910.634        | <b>22.892.274</b> |
| <b>TOTAL</b>                    | <b>6.436.592</b> | <b>6.525.860</b> | <b>6.590.410</b> | <b>6.712.278</b> | <b>7.382.318</b> | <b>7.055.610</b> | <b>6.838.973</b> | <b>6.912.518</b> | <b>7.209.762</b> | <b>7.005.439</b> | <b>7.073.038</b> | <b>7.492.131</b> | <b>83.234.928</b> |