



**DESPESAS COM PESSOAL 2019 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/19           | fev/19           | mar/19           | abr/19           | mai/19           | jun/19           | jul/19           | ago/19           | set/19           | out/19           | nov/19           | dez/19           | TOTAL 2019        |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| <b>Salários DAE</b>             | 2.677.765        | 2.955.642        | 3.147.744        | 3.129.096        | 3.249.551        | 3.288.671        | 3.181.329        | 3.258.046        | 4.157.773        | 3.366.083        | 3.156.005        | 2.671.036        | <b>38.238.740</b> |
| <b>Encargos DAE</b>             | 1.075.208        | 1.018.452        | 1.033.179        | 1.026.766        | 1.059.561        | 1.121.101        | 1.086.874        | 1.061.441        | 1.299.343        | 1.095.608        | 1.059.530        | 1.377.403        | <b>13.314.466</b> |
| <b>Benefícios</b>               | 1.048.913        | 1.071.170        | 1.065.107        | 1.059.154        | 1.074.760        | 1.084.573        | 1.044.222        | 1.105.942        | 1.187.066        | 1.115.704        | 1.254.751        | 1.588.286        | <b>13.699.649</b> |
| <b>Salários Quadro Especial</b> | 2.012.915        | 1.930.944        | 1.933.210        | 2.007.271        | 1.967.188        | 1.837.485        | 1.862.087        | 1.947.642        | 2.012.975        | 2.060.431        | 2.048.677        | 1.805.822        | <b>23.426.647</b> |
|                                 | <b>6.814.800</b> | <b>6.976.208</b> | <b>7.179.240</b> | <b>7.222.287</b> | <b>7.351.059</b> | <b>7.331.830</b> | <b>7.174.513</b> | <b>7.373.072</b> | <b>8.657.157</b> | <b>7.637.827</b> | <b>7.518.964</b> | <b>7.442.546</b> | <b>88.679.503</b> |

**DESPESAS COM PESSOAL 2020 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/20           | fev/20           | mar/20           | abr/20           | mai/20           | jun/20           | jul/20           | ago/20           | set/20           | out/20           | nov/20           | dez/20           | TOTAL 2020        |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| <b>Salários DAE</b>             | 2.894.082        | 3.068.877        | 3.275.739        | 3.367.160        | 3.456.720        | 3.366.764        | 3.287.697        | 3.273.663        | 3.158.025        | 3.201.733        | 3.156.331        | 2.886.690        | <b>38.393.480</b> |
| <b>Encargos DAE</b>             | 1.197.055        | 1.113.860        | 1.146.462        | 1.104.487        | 1.040.386        | 1.149.532        | 1.117.335        | 1.127.074        | 1.122.858        | 1.140.620        | 1.188.973        | 1.538.019        | <b>13.986.660</b> |
| <b>Benefícios</b>               | 1.185.065        | 1.228.962        | 1.223.237        | 1.232.736        | 1.133.650        | 1.126.325        | 1.098.477        | 1.100.959        | 1.097.269        | 1.102.861        | 1.485.133        | 1.128.181        | <b>14.142.855</b> |
| <b>Salários Quadro Especial</b> | 1.859.400        | 1.807.110        | 1.848.942        | 1.943.651        | 1.969.742        | 1.896.984        | 1.872.622        | 1.803.744        | 1.814.193        | 1.884.503        | 1.704.259        | 1.844.927        | <b>22.250.078</b> |
|                                 | <b>7.135.603</b> | <b>7.218.808</b> | <b>7.494.379</b> | <b>7.648.034</b> | <b>7.600.498</b> | <b>7.539.605</b> | <b>7.376.130</b> | <b>7.305.441</b> | <b>7.192.344</b> | <b>7.329.718</b> | <b>7.534.696</b> | <b>7.397.817</b> | <b>88.773.073</b> |

**DESPESAS COM PESSOAL 2021 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/21           | fev/21           | mar/21           | abr/21           | mai/21           | jun/21           | jul/21           | ago/21           | set/21           | out/21           | nov/21           | dez/21 | TOTAL 2021        |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|--------|-------------------|
| <b>Salários DAE</b>             | 3.000.504        | 3.186.179        | 3.375.576        | 3.610.696        | 3.683.808        | 3.705.556        | 3.497.117        | 3.717.120        | 3.689.008        | 3.849.742        | 3.761.350        |        | <b>39.076.655</b> |
| <b>Encargos DAE</b>             | 1.229.294        | 1.146.537        | 1.247.402        | 1.254.446        | 1.241.520        | 1.313.788        | 1.266.585        | 1.268.808        | 1.253.686        | 1.229.554        | 1.254.040        |        | <b>13.705.662</b> |
| <b>Benefícios</b>               | 1.101.039        | 1.119.083        | 1.128.992        | 1.367.820        | 1.201.132        | 1.217.835        | 1.207.888        | 1.329.306        | 1.535.155        | 1.223.714        | 1.205.693        |        | <b>13.637.656</b> |
| <b>Salários Quadro Especial</b> | 1.847.701        | 1.772.589        | 1.771.219        | 1.752.667        | 1.853.899        | 1.740.352        | 1.752.146        | 1.750.485        | 1.696.287        | 1.761.289        | 1.731.047        |        | <b>19.429.681</b> |
|                                 | <b>7.178.538</b> | <b>7.224.388</b> | <b>7.523.189</b> | <b>7.985.629</b> | <b>7.980.358</b> | <b>7.977.531</b> | <b>7.723.737</b> | <b>8.065.718</b> | <b>8.174.136</b> | <b>8.064.299</b> | <b>7.952.130</b> | -      | <b>85.849.655</b> |

(gerado em dezembro/2021 por Diretoria Comercial e Financeira)