

**DESPESAS COM PESSOAL 2023 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/23           | fev/23           | mar/23           | abr/23           | mai/23           | jun/23           | jul/23            | ago/23            | set/23            | out/23            | nov/23            | dez/23            | TOTAL 2023         |
|---------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>Salários DAE</b>             | 4.015.630        | 4.234.625        | 4.752.332        | 4.632.162        | 4.810.376        | 4.820.122        | 5.642.763         | 5.263.970         | 6.036.341         | 5.635.713         | 5.751.754         | 4.798.053         | <b>60.393.841</b>  |
| <b>Encargos DAE</b>             | 1.474.203        | 1.406.416        | 1.512.196        | 1.476.772        | 1.465.427        | 1.553.949        | 1.714.372         | 1.623.333         | 1.741.291         | 1.727.301         | 1.769.992         | 2.178.681         | <b>19.643.933</b>  |
| <b>Benefícios</b>               | 1.317.602        | 1.323.193        | 1.304.229        | 1.376.113        | 1.311.708        | 1.388.697        | 1.663.235         | 1.507.561         | 1.523.916         | 1.485.253         | 2.156.538         | 1.512.514         | <b>17.870.559</b>  |
| <b>Salários Quadro Especial</b> | 1.494.826        | 1.609.941        | 1.643.354        | 1.760.320        | 1.768.295        | 1.909.748        | 1.747.013         | 1.738.015         | 2.066.031         | 1.927.683         | 1.823.965         | 1.792.278         | <b>21.281.470</b>  |
|                                 | <b>8.302.261</b> | <b>8.574.175</b> | <b>9.212.110</b> | <b>9.245.367</b> | <b>9.355.805</b> | <b>9.672.516</b> | <b>10.767.382</b> | <b>10.132.880</b> | <b>11.367.579</b> | <b>10.775.951</b> | <b>11.502.249</b> | <b>10.281.527</b> | <b>119.189.803</b> |

**DESPESAS COM PESSOAL 2024 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/24            | fev/24            | mar/24            | abr/24            | mai/24            | jun/24            | jul/24            | ago/24            | set/24            | out/24            | nov/24            | dez/24            | TOTAL 2024         |
|---------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>Salários DAE</b>             | 4.910.739         | 5.215.951         | 5.487.552         | 6.392.900         | 5.889.962         | 5.748.044         | 5.803.339         | 7.102.466         | 6.504.497         | 6.211.904         | 6.647.118         | 4.786.191         | <b>70.700.662</b>  |
| <b>Encargos DAE</b>             | 1.844.373         | 1.774.938         | 1.733.399         | 1.879.344         | 1.807.458         | 1.939.515         | 1.979.488         | 2.133.179         | 2.030.561         | 1.993.545         | 2.098.192         | 3.853.251         | <b>25.067.240</b>  |
| <b>Benefícios</b>               | 1.465.875         | 1.498.300         | 1.472.958         | 1.475.334         | 1.510.809         | 1.488.216         | 1.092.135         | 2.145.096         | 1.637.936         | 1.640.026         | 2.417.730         | 1.729.575         | <b>19.573.990</b>  |
| <b>Salários Quadro Especial</b> | 1.879.765         | 1.876.487         | 1.788.516         | 2.090.511         | 1.884.042         | 1.965.603         | 2.024.299         | 1.859.235         | 1.958.928         | 1.961.104         | 2.013.425         | 1.795.442         | <b>23.097.358</b>  |
|                                 | <b>10.100.752</b> | <b>10.365.675</b> | <b>10.482.425</b> | <b>11.838.089</b> | <b>11.092.270</b> | <b>11.141.378</b> | <b>10.899.260</b> | <b>13.239.974</b> | <b>12.131.922</b> | <b>11.806.580</b> | <b>13.176.465</b> | <b>12.164.459</b> | <b>138.439.250</b> |

**DESPESAS COM PESSOAL 2025 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/25            | fev/25            | mar/25            | abr/25            | mai/25            | jun/25            | jul/25            | ago/25            | set/25            | out/25            | nov/25   | dez/25   | TOTAL 2025         |
|---------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|----------|----------|--------------------|
| <b>Salários DAE</b>             | 6.608.195         | 5.978.760         | 6.400.459         | 6.312.086         | 6.514.659         | 7.672.198         | 6.701.813         | 6.711.571         | 7.064.088         | 7.350.064         |          |          | <b>67.313.891</b>  |
| <b>Encargos DAE</b>             | 3.221.849         | 2.113.316         | 2.144.538         | 2.042.262         | 2.128.014         | 2.233.381         | 2.164.204         | 2.134.432         | 2.251.327         | 2.290.664         |          |          | <b>22.723.987</b>  |
| <b>Benefícios</b>               | 1.763.729         | 1.812.947         | 1.818.381         | 1.812.585         | 1.828.892         | 2.031.679         | 1.939.988         | 1.999.115         | 1.982.757         | 2.002.552         |          |          | <b>18.992.625</b>  |
| <b>Salários Quadro Especial</b> | 2.006.059         | 1.959.225         | 1.724.496         | 1.944.542         | 2.159.136         | 2.009.818         | 2.011.537         | 1.951.866         | 2.095.645         | 2.002.140         |          |          | <b>19.864.464</b>  |
|                                 | <b>13.599.832</b> | <b>11.864.248</b> | <b>12.087.874</b> | <b>12.111.475</b> | <b>12.630.700</b> | <b>13.947.076</b> | <b>12.817.541</b> | <b>12.796.983</b> | <b>13.393.817</b> | <b>13.645.420</b> | <b>-</b> | <b>-</b> | <b>128.894.966</b> |

(gerado em dezembro/2025 por Diretoria Financeira)