

**DESPESAS COM PESSOAL 2024 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/24            | fev/24            | mar/24            | abr/24            | mai/24            | jun/24            | jul/24            | ago/24            | set/24            | out/24            | nov/24            | dez/24            | TOTAL 2024         |
|---------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>Salários DAE</b>             | 4.910.739         | 5.215.951         | 5.487.552         | 6.392.900         | 5.889.962         | 5.748.044         | 5.803.339         | 7.102.466         | 6.504.497         | 6.211.904         | 6.647.118         | 4.786.191         | <b>70.700.662</b>  |
| <b>Encargos DAE</b>             | 1.844.373         | 1.774.938         | 1.733.399         | 1.879.344         | 1.807.458         | 1.939.515         | 1.979.488         | 2.133.179         | 2.030.561         | 1.993.545         | 2.098.192         | 3.853.251         | <b>25.067.240</b>  |
| <b>Benefícios</b>               | 1.465.875         | 1.498.300         | 1.472.958         | 1.475.334         | 1.510.809         | 1.488.216         | 1.092.135         | 2.145.096         | 1.637.936         | 1.640.026         | 2.417.730         | 1.729.575         | <b>19.573.990</b>  |
| <b>Salários Quadro Especial</b> | 1.879.765         | 1.876.487         | 1.788.516         | 2.090.511         | 1.884.042         | 1.965.603         | 2.024.299         | 1.859.235         | 1.958.928         | 1.961.104         | 2.013.425         | 1.795.442         | <b>23.097.358</b>  |
|                                 | <b>10.100.752</b> | <b>10.365.675</b> | <b>10.482.425</b> | <b>11.838.089</b> | <b>11.092.270</b> | <b>11.141.378</b> | <b>10.899.260</b> | <b>13.239.974</b> | <b>12.131.922</b> | <b>11.806.580</b> | <b>13.176.465</b> | <b>12.164.459</b> | <b>138.439.250</b> |

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|---------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| <b>Salários DAE</b>             | 6.608.195         | 5.978.760         | 6.400.459         | 6.312.086         | 6.514.659         | 7.672.198         | 6.701.813         | 6.711.571         | 7.064.088         | 7.350.064         | 7.416.205         | 5.244.849         | <b>79.974.944</b>  |
| <b>Encargos DAE</b>             | 3.221.849         | 2.113.316         | 2.144.538         | 2.042.262         | 2.128.014         | 2.233.381         | 2.164.204         | 2.134.432         | 2.251.327         | 2.290.664         | 2.375.140         | 4.178.328         | <b>29.277.454</b>  |
| <b>Benefícios</b>               | 1.763.729         | 1.812.947         | 1.818.381         | 1.812.585         | 1.828.892         | 2.031.679         | 1.939.988         | 1.999.115         | 1.982.757         | 2.002.552         | 2.822.938         | 1.966.750         | <b>23.782.312</b>  |
| <b>Salários Quadro Especial</b> | 2.006.059         | 1.959.225         | 1.724.496         | 1.944.542         | 2.159.136         | 2.009.818         | 2.011.537         | 1.951.866         | 2.095.645         | 2.002.140         | 1.931.877         | 2.000.481         | <b>23.796.823</b>  |
|                                 | <b>13.599.832</b> | <b>11.864.248</b> | <b>12.087.874</b> | <b>12.111.475</b> | <b>12.630.700</b> | <b>13.947.076</b> | <b>12.817.541</b> | <b>12.796.983</b> | <b>13.393.817</b> | <b>13.645.420</b> | <b>14.546.160</b> | <b>13.390.408</b> | <b>156.831.533</b> |

**DESPESAS COM PESSOAL 2026 - DAE S/A ÁGUA E ESGOTO - R\$**

|                                 | jan/26            | fev/26            | mar/26            | abr/26            | mai/26            | jun/26            | jul/26 | ago/26 | set/26 | out/26 | nov/26 | dez/26 | TOTAL 2026        |
|---------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------|--------|--------|--------|--------|--------|-------------------|
| <b>Salários DAE</b>             | 7.211.992         | 6.901.623         | 7.426.648         | 7.386.097         | 8.432.115         | 7.957.340         |        |        |        |        |        |        | <b>45.315.816</b> |
| <b>Encargos DAE</b>             | 2.504.838         | 2.332.251         | 2.339.814         | 2.342.020         | 2.480.650         | 2.632.385         |        |        |        |        |        |        | <b>14.631.957</b> |
| <b>Benefícios</b>               | 2.142.739         | 2.144.927         | 2.088.613         | 2.211.988         | 2.272.711         | 2.320.455         |        |        |        |        |        |        | <b>13.181.432</b> |
| <b>Salários Quadro Especial</b> | 1.970.045         | 2.070.113         | 1.961.084         | 2.033.422         | 2.308.539         | 1.866.623         |        |        |        |        |        |        | <b>12.209.826</b> |
|                                 | <b>13.829.614</b> | <b>13.448.913</b> | <b>13.816.159</b> | <b>13.973.528</b> | <b>15.494.014</b> | <b>14.776.803</b> | -      | -      | -      | -      | -      | -      | <b>85.339.031</b> |

(gerado em agosto/2026 por Diretoria Financeira)